

2024 Annual General Meeting
NextGen Board Nominee Package

M/CABI

Mechanical Contractors Association
of British Columbia



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Presenting the 2024-2025 NextGen Board Nominees

The nominees put forward by the MCABC NextGen Board have a shared focus on ensuring educational and training opportunities for the next generation, building awareness of the trades, and getting in front of the younger generation entering the industry.

2024 Nominees

1. Le Hien Huynh, *Division 15 Mechanical Ltd.*
2. Nathan Pulice, *Meridian West Mechanical Ltd.*
3. Marcello Simoncioni, *Davidson Bros. Mechanical Ltd.*
4. Shelby Sullivan, *Sullivan Mechanical Ltd.*



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Le Hien Huynh

Division 15 Mechanical Ltd.



Le Hien is the BIM Manager at Division 15 Mechanical Ltd. She graduated with a bachelor's degree in Mechanical Engineering at the University of Victoria and after graduation, she landed a role as a BIM coordinator at Division 15.

She brings to her role mathematical and analytical expertise, problem-solving skills, experience in drafting, and an eye for design. Le Hien played a pivotal role in establishing and leading the development of the BIM department at Division15 and now leads a team of seven designers.

Le Hien is an advocate for increased collaboration within the industry, especially when it comes to technological advancements. *“BIM was new to the industry. There was a lot of learning for sure. As the industry caught up, my role developed along with it.”*

Le Hien encourages more women to join the mechanical contracting industry. *“It’s important to share our knowledge and to get more women excited to join the trades.”*

Le Hien’s goals as a NextGen Board Member:

- To bring awareness amongst youth of the various opportunities available in the trades
- To advocate for more women to join the trades

About Le Hien

Le Hien is a mom to two children. She enjoys spending time outdoors and camping with her family.



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Nathan Pulice

Meridian West Mechanical Ltd.



Nathan is the Owner of Meridian West Mechanical Ltd. With family members in plumbing, he decided to pivot into the trades and started as a plumbing apprentice. Over the first decade of his career, he specialized in complex projects. Wanting to pursue his entrepreneurial ambitions, he started Meridian West Mechanical in 2012.

Recognizing the intergenerational differences and gap in skilled talent within the industry, Nathan advocates for increased efforts in schools and job fairs to promote careers in the trades. Additionally, Nathan sees untapped opportunities for younger professionals wanting to advance and grow in their careers. *“There are good opportunities for younger people to put their nose into the field, learn about it, and move up.”*

Nathan’s advice for the younger generation wanting to enter the trades is to approach their careers with a learning mindset and continuously elevate through certifications and educational resources: *“My advice would be to come in with a learning attitude. Show initiative and try new things.”*

Nathan’s goals as a NextGen Board Member:

- To increase awareness of pathways in the trades in British Columbia
- To improve efforts in schools to highlight trade career opportunities

About Nathan

Nathan is a father to three children. In his spare time, he’s involved with his children’s sporting activities. As an owner, Nathan prioritizes his employees’ wellbeing by ensuring access to mental health resources and fostering a work environment focused on work-life balance.



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Marcello Simoncioni

Davidson Bros. Mechanical Contractors Ltd



Marcello is the Projects Director at Davidson Bros. Mechanical Ltd. Marcello's introduction to the trades began in high school through the ACE-IT Program where he started his apprenticeship in plumbing. He completed his Red Seal and worked as a journeyman and foreperson for several years until he obtained his certificate in Project Management at UBC Sauder. He started as a Project Coordinator and advanced to Project Manager before assuming his current role.

With a passion for sharing knowledge, Marcello has spoken at schools about his experience, highlighting the value and opportunities within the trades. His desire for continuous growth and commitment to learning led him to also obtaining his real estate license in 2021.

Marcello is an advocate for bringing awareness to the various career paths available in the mechanical trades. *"There's a few different avenues and options you can choose once you get your Red Seal."* He advises those wanting to enter the trades to be dedicated and to come with a learning mindset.

Marcello's goals as a NextGen Board Member:

- To expand opportunities for younger professionals in the industry to network and connect
- To raise awareness amongst youth of the opportunities available in the mechanical contracting industry

About Marcello

In his spare time, Marcello enjoys all sports, including playing soccer and tennis. He also likes spending time outdoors hiking and travelling.



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Shelby Sullivan

Sullivan Mechanical Ltd.



An Assistant General Manager at Sullivan Mechanical Ltd., Shelby has 12 years of experience spanning multiple sectors. Shelby graduated with a Bachelor of Business Administration with a focus on Energy Management and brings a blend of her trades background, analytic mindset, and management experience to the family business at Sullivan Mechanical.

Navigating the environment and labour landscape in the Northern region brings its own challenges. Striving to highlight and represent the industry in the Northern region, Shelby advocates for improving training and education

accessibility in all regions of the province, drawing from her own experience of travelling from Prince Rupert to Burnaby to attend BCIT.

Her vision includes fostering an inclusive environment that provides support for the next generation of tradespeople. *“The reason why I’m interested in joining [NextGen] is representation. I’d like to see [resources and training] readily available and more accessible for people at a distance.”*

Shelby’s advice for anyone wanting to enter the trades is to explore the opportunities that the industry has to offer. *“Everybody’s different in how they learn. With the trades and mechanical industry having so many avenues to explore don’t count yourself out and give one a try.”*

Shelby’s goals as a board member:

- To lobby for accessible resources, training, and educational opportunities in the Northern region
- To expand the presence of the mechanical trades in the Northern region

About Shelby

In her spare time, Shelby enjoys the outdoors. She loves to hike in the summer and spend her winters skiing.