

2024 Annual General Meeting  
MCABC Board of Directors  
Election Package



Mechanical Contractors Association  
of British Columbia



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## 2024 Annual General Meeting – Board of Directors Election Package

### 2024-2025 MCABC Nominees Represent Industry Breadth and Priorities

The slate of nine nominees put forward by this year's Nominations Committee have a shared focus on educational and training opportunities, advocacy and government initiatives, recruitment, labour shortages, building awareness of the trades, and getting in front of the younger generation entering the industry.

Seven of the nine nominees will be elected to the 2024/2025 Board of Directors. The nominees represent companies involved in installation, mechanical service, and refrigeration and are part of a larger sectoral group that includes residential, commercial, as well as regions outside of the Lower Mainland such as Northern BC.

Please be sure to read about the nominees and their goals for the MCABC Board and mechanical contracting industry. Most importantly, please be sure to join the AGM on June 20<sup>th</sup>, 2024 to hear from each nominee and vote. This year's AGM will be hybrid (virtual and in-person) at the 2024 MCABC Business Conference & Trade Show in Kelowna, BC.

Please note: the Primary Contact for each Contractor and Affiliate member company has one vote. If you cannot attend the AGM, we encourage you to [assign a proxy](#) and submit the completed proxy form to [info@mcabc.org](mailto:info@mcabc.org).

### 2024 Nominees

#### Contractor (Vote for 6)

1. Kyle Wisniewski, *Black & McDonald Limited*
2. Steve Robinson, *Pitt Meadows Plumbing & Mechanical Systems Ltd*
3. Maddie Davidson, *Davidson Bros Mechanical Contractors Ltd*
4. Blaire Masztalar, *Fraser Valley Refrigeration Ltd.*
5. Simon Miller, *Porcupine Mechanical Ltd*
6. Evan McDonald, *Total Energy Systems Ltd*
7. Brian Sullivan, *Sullivan Mechanical Ltd*

#### Associates (Vote for 1)

1. Ryan Faulkner, *The Master Group*
2. Kelly Taylor, *MNP LLP*



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### Kyle Wisniewski (Contractor Nominee)

*Black & McDonald Limited*



Kyle has 18 years of experience in the mechanical contracting industry and is currently the General Manager at Black & McDonald Limited. Recognizing the important role of industry associations, Kyle saw the value of MCABC and joined the Association six years ago and was instrumental in MCABC's transformation change. He has been an MCABC Board Director since 2018 and serves as the Vice Chair. On behalf of MCABC, Kyle is also a national Director of the Mechanical Contractors Association of Canada (MCAC).

Kyle champions action and innovation and has been involved in ongoing advocacy initiatives, including prompt payment and climate action, with all levels of government, as well as educational programming for contractors in the Virtual Design & Construction (VDC) space. Kyle anticipates industry challenges when it comes to bridging the gap between technology and construction, as well as innovating processes with existing tools. He believes the major industry challenges that require the Board's continued focus and advocacy are related to the industry's skilled labour shortage and the required training and development that will advance innovative practices.

#### **Kyle's goals as an MCABC Board Member:**

- Support the growth and guide the direction of the Association in accordance with MCABC's 5-year strategic plan
- Continue to bring professional development opportunities to the industry
- Be an influential voice in MCABC advocacy initiatives that impact the success of the mechanical contracting industry

#### **About Kyle**

Originally from Winnipeg, Kyle has been living in Vancouver for 20 years. He was a rugby player for two decades and now enjoys cycling, gravel bike racing, mountain biking, going to the gym, canoeing, and golfing.



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### Steve Robinson (Contractor Nominee)

*Pitt Meadows Plumbing & Mechanical Systems Ltd.*



Steve started in the mechanical contracting industry nearly 50 years ago. A plumber by trade, he opened his family-based company, Pitt Meadows Plumbing & Mechanical Systems Ltd., in 1979. Steve sees MCABC as the dedicated Association advancing the mechanical contracting industry in BC. As an MCABC Board Director, Steve also represents MCABC as a national Director for the Mechanical Contractors Association of Canada (MCAC).

Steve is active in initiatives that encourage collaboration within the industry and dialogue that brings attention to the mechanical trades. He promotes the trades to the younger generation and is focused on influencing trades training in the province. Steve believes that continued advocacy with all levels of government is key to policy development that will benefit the next generation and drive continued innovation.

#### **Steve's goals as an MCABC Board Member:**

- Continued promotion to attract the next generation to the trades
- Engage with government stakeholders and support advocacy initiatives
- Continue to support training opportunities for the workforce

#### **About Steve**

In his spare time, Steve enjoys farming as well as spending time with his grandchildren.



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### Maddie Davidson (Contractor Nominee)

*Davidson Bros Mechanical Contractors Ltd.*



Maddie has been immersed in the mechanical contracting industry from a young age, having grown up with family in the business. After university, Maddie started in the family business as a Project Coordinator and assumed several roles in the office, spanning from operations to management, for over 16 years. She now leads the service division as a Service Manager at Davidson Bros.

As the current Chair of the NextGen Board and respective liaison to the MCABC Board of Directors, Maddie links the present with the future. She is a strong advocate for elevating awareness of the trades amongst the younger generation. While each of the 10 mechanical trades may experience different challenges, she acknowledges industry as a whole faces shared obstacles, such as labour shortages.

#### **Maddie's goals as an MCABC Board Member:**

- Continue to take part in MCABC initiatives to bring awareness to multiple career pathways and avenues in the trades
- Raise the profile of the labour shortage challenge in the industry
- Help in the creation of a student chapter in British Columbia

#### **About Maddie**

Maddie is a mother to two sons, both of whom are involved in many sports and outdoor activities. She and her family are avid travelers and love to explore new places and experience new cultures together.



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### Blaire Masztalar (Contractor Nominee)

*Fraser Valley Refrigeration Ltd.*



Blaire started in the mechanical contracting industry at a young age, joining the family business full time in 1984. A second-generation mechanical contractor, Blaire trained as a Refrigeration & Air Conditioning Mechanic and eventually earned his Electrical and Gas tickets. He has led numerous projects as the General Manager at Fraser Valley Refrigeration for 20 years. Blaire is currently an MCABC Board Director.

Ensuring that the current regulatory framework adapts to the ever-changing industry is paramount for Blaire. He believes that the Association can make an impact on the direction of the industry and bridge the gap between the industry and regulators, influencing regulations related to the reduction of greenhouse gas emissions and development of codes and regulations for new refrigerants.

Blaire is an advocate for the trades' "green" potential and wants to continue advocacy work with the government and help guide regulatory systems to adopt the direction of the industry. For Blaire, it is key to direct regulatory efforts towards maintaining the province's competitiveness in sustainability and innovation.

#### **Blaire's goals as an MCABC Board Member:**

- Continue to be an active voice in advocacy initiatives such as climate action
- Engage with different levels of government, regulators to propel the code adoption process forward to meet the needs of the industry
- Continue to support training pathways for skilled workers

#### **About Blaire**

Blaire lives in Abbotsford, BC. In his spare time, he likes to ride motorcycles, have fun with classic hot rods, and spend time with his grandchildren.



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### Simon Miller (Contractor Nominee)

*Porcupine Mechanical Ltd.*



Simon has been in the mechanical contracting for 25 years and is passionate about the industry. He started as an HVAC and Refrigeration Technician and worked multiple roles throughout his career, including installation foreperson, estimator/project manager, department head and eventually as an executive. Simon recently founded his own company, Porcupine Mechanical Ltd. which specializes in custom-designed efficient heating & cooling technologies.

Simon's focus as a current board member is creating more professional development options to ensure the growing workforce is skills-ready to install the mechanical systems of the future. He believes in embracing new technologies and growing contracting companies to incorporate more varied professions, including design, IT, and other supporting positions to continue to drive innovation in the industry.

#### **Simon's goals as an MCABC Board Member:**

- Elevate representation for service contractors and increased collaboration among the trades
- Continued engagement with government stakeholders and support advocacy initiatives
- Elevate the importance of trade qualifications within all sectors, including the residential sector

#### **About Simon**

Simon is a husband and father of two young girls. He enjoys spending his recreational time outside, whether it's playing in a park or climbing a mountain.



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### Evan McDonald (Contractor Nominee)

*Total Energy Systems Ltd.*



Evan is an Estimator and Project Manager at Total Energy Systems Ltd. and helps build the retrofit and construction division of the business. While working through his Bachelor program, he completed his work terms and breaks on industrial construction sites throughout Northern Alberta, which elevated his passion for the industry. He later pursued further education at BCIT and completed the Mechanical Systems program while working as a Coordinator assisting and managing smaller projects.

With an eye for data analysis, he uses his knowledge and expertise to ensure the company, division, and projects are trending appropriately. Evan hopes to work towards influencing the industry's culture and focus towards transferring skills, knowledge, and information to the next generation of future leaders.

#### **Evan's goals as an MCABC Board Member:**

- Enhance Mentor and Mentoree programs, especially with the next generation
- Bring awareness to multiple career pathways in the industry
- Increase awareness of industry efficiencies & advancements for contractors; assisting with current labour shortages

#### **About Evan**

Evan enjoys the outdoors whether that is a hike in the summer, on the mountains snowboarding in the winter, or sneaking in 18 when it is at least above 10 degrees. He enjoys his work, the industry, and the people in it.





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### Brian Sullivan (Contractor Nominee)

*Sullivan Mechanical Ltd.*



Brian started his career in the trades as a plumbing and gas fitting apprentice. With family lineage in the mechanical trades across Canada, Brian worked in Alberta and New Brunswick before deciding to relocate to Prince Rupert, BC. Brian began his journey as an independent mechanical contractor and established his company, Sullivan Mechanical Ltd., in 1995, servicing clients in the residential, commercial, and industrial sector in Northern BC.

Focused on spotlighting the presence of the industry in the northern area of the province, Brian aims to collaborate and develop solutions to bring more educational possibilities to the northern region, especially in the plumbing and pipefitting trades. Brian also believes in the continuous development of the younger generation in the industry by elevating their skillset through education.

#### **Brian's goals as an MCABC Board Member:**

- Work to create new educational and training opportunities in the Northern region
- Elevate and broaden the presence of the trades in the Northern region
- Support the development and continued upskilling and education of the younger generation in the industry

#### **About Brian**

In his spare time, Brian enjoys skiing in the winter and looks forward to getting back into bicycling.

Brian previously served as a Board Director for the Heating, Refrigeration and Air Conditioning Institute of Canada (HRAI).

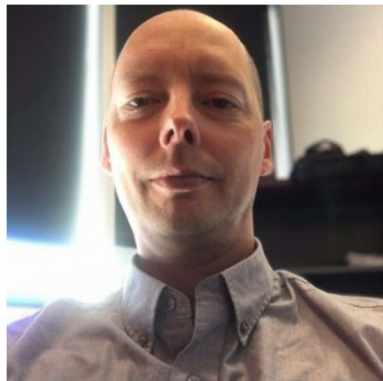


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### Ryan Faulkner (Associate Nominee)

#### *The Master Group*



Ryan began his career in the mechanical contracting industry 20 years ago as a distributor and Territory manager with Refrigerative Supply, spending several years on inside sales in the residential space. Now as a Representative in Commercial Outside Sales at The Master Group, Ryan works in Master's newly-opened Business Solutions division, working with engineers and developers on projects across the full HVAC/R field including chillers, rooftops, fan coils, semi-custom and custom air handlers, design build, and more.

Ryan is passionate about the HVAC & Refrigeration industry and is an advocate for education and training opportunities for technicians. Ryan's focus would be addressing the education side of the industry, being involved in climate action initiatives, and get new refrigerants adopted to BC code.

#### **Ryan's goals as an MCABC Board Member:**

- Focus on training opportunities for the industry on A2L refrigerants
- Engage with stakeholders on initiatives that support decarbonization
- Work on creating and developing new educational opportunities for technicians in the industry

#### **About Ryan**

Ryan is a father of 2 boys and recently welcomed a new puppy to the family. In his spare time, he coaches baseball and likes to attend industry events.



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### Kelly Taylor (Associate Nominee)

*MNP LLP*



Kelly is a Partner at MNP LLP and oversees three offices in the Lower Mainland. With more than 20 years of public practice experience as a trusted advisor, Kelly has been delivering financial statement audit, accounting, tax and business advisory services to owner-managed businesses, including real estate and construction, technology, forestry, and manufacturing.

Kelly has a breadth of knowledge of the construction industry and works to bring solutions to the construction niche from an accounting and tax perspective. Kelly is a past board member of the Vancouver Regional Construction Association (VRCA) and served a three-year term from 2018-2021. Kelly has also participated in advocacy work as a member of the Canadian Construction Association (CCA). He works to help advocate for and support the mechanical contracting industry and sponsors various events. With the knowledge of ongoing issues in construction such as labour shortages and construction costs, Kelly is focused on bringing more awareness to the industry and educating the public on the work of mechanical contractors.

#### **Kelly's goals as an MCABC Board Member:**

- Focus on growing the Association's membership
- Engage with ongoing advocacy initiatives and educational opportunities
- Building brand awareness of the industry and MCABC as an Association

#### **About Kelly**

Kelly earned a Bachelor of Technology in accounting from the British Columbia Institute of Technology (BCIT). He is a Certified General Accountant (CGA), qualifying in 2006 and a Chartered Professional Accountant (CPA), qualifying as a Chartered Accountant (CA) in 2009.