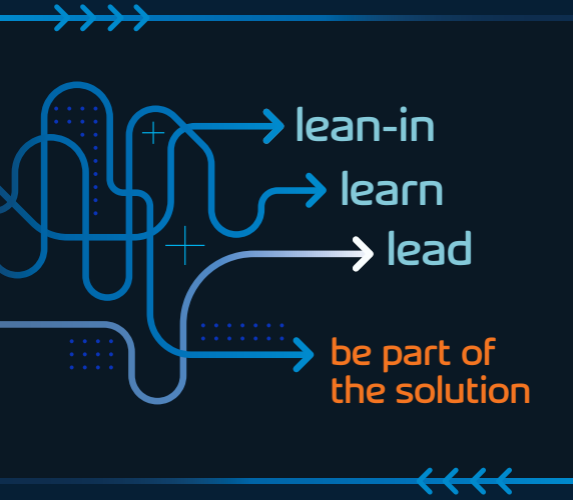


MCABI 2024 BUSINESS CONFERENCE

June 19-21, 2024

Marriott Grand Okanagan Resort | Kelowna, BC



Presenting Sponsor:


The **Petticrew** Group

BMO Nesbitt Burns

BMO  | Private Wealth

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[Wednesday, June 19th](#)

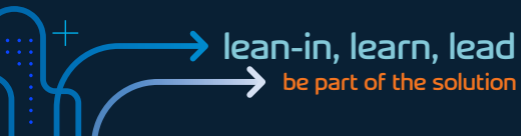
[Thursday, June 20th](#)

[Friday, June 21st](#)

SPEAKERS

PANELISTS

ATTENDEES



AGENDA

Wednesday, June 19th

12:00 PM - 4:00 PM

Board of Directors Strategy Meeting
(Private Event)

1:00 PM - 6:00 PM

Lower Foyer

Registration

3:00 PM - 5:30 PM

Grand Foyer

Wine Tasting

3:00 PM - 6:00 PM

Grand Foyer

Trade Show: *Igniting Innovation
in Business Connections*

6:30 PM - 10:00 PM

Welcome Reception:
*Skyline Connections at
King Tap's Rooftop*

JUMP TO SECTION:

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[Wednesday, June 19th](#)

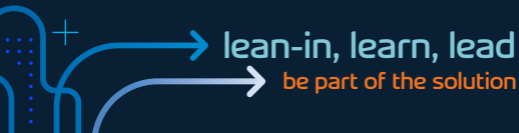
[Thursday, June 20th](#)

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SPEAKERS

PANELISTS

ATTENDEES



AGENDA

Thursday, June 20th

7:00 AM - 8:00 AM

Lower Foyer

Registration

7:00 AM - 8:00 AM

Grand Foyer/Okanagan/Terrace

Hot Breakfast: Rise And Shine

7:00 AM - 8:00 AM

Grand Foyer

Trade Show: Igniting Innovation

in Business Connections

8:00 AM

Okanagan

Welcoming Remarks

8:15 AM - 9:15 AM

Okanagan

Jennifer Lee: Economic Outlook -

It's Complicated

Infrastructure development has us hoppin' but what's in store for BC's economy? What is the impact of global labour shortages, inflation and supply chain challenges and how can businesses navigate to realize sustainable growth? Lean-in to the discussion and learn how, together, we can help position the mechanical contracting industry for success in BC.

9:15 AM - 10:15 AM

Okanagan

Will Bowen:

A Complaint Free Movement

Will Bowen is the founder of the Complaint Free movement. More than 15 million people worldwide have taken Will's 21-Day Complaint Free challenge. In Will's opening keynote, he will kick us off on the right foot and challenge us to explore why we complain and develop effective leadership strategies with no complaining!

10:15 AM - 11:00 AM

Grand Foyer

Trade Show: Igniting Innovation in

Business Connections

10:15 AM - 11:00 AM

Grand Foyer

Lunch / Networking

11:00 AM - 12:00 PM

Okanagan

Anat Baron: A Look Into The Future:

Unlock The Power Of AI

After three+ decades leading major organizations through periods of internal upheaval, intense competition, and market disruption, Anat has perfected the art of identifying, staying ahead of, and shaping trends. Now, a sought-after futurist and strategic advisor, she helps business leaders drive innovation, create trends, and leverage technological disruption. Anat's keynote will challenge us to explore how we can collaborate with emerging technologies and become catalysts for change.

12:00 PM - 1:30 PM

Grand Foyer/Okanagan/Terrace

Lunch / Networking

12:00 PM - 1:30 PM

Grand Foyer/Okanagan/Terrace

Trade Show: Igniting Innovation

in Business Connections

1:30 PM - 2:30 PM

Okanagan

Panel: Grow Your Wealth with

the Petticrew Group

Whether you're a manager, administrator, senior leader, or company owner; professional money management and tax planning are key to your financial success. Topics for this session include the creation of wealth by growing assets to their highest potential, and the preservation of wealth; including an overview of how an RRSP, TSFA, Individual Pension Plan, and/or holding company may benefit you. You will leave this educational and interactive session better prepared for future financial growth.

2:30 PM - 3:30 PM

Okanagan

Klayton Gonçalves: Navigating the

Numbers - BC's Current Labour Landscape

Construction is one of the fastest growing industries in British Columbia, however the lack of available skilled mechanical tradespeople impacts the timely delivery of projects. This labour shortage is further exacerbated by the 44,000 mechanical contracting workers who are expected to retire between 2020 and 2029. Lean-in to take a closer look into BC's latest labour market trends and how we can position the industry for success.

3:30 PM - 4:15 PM

Okanagan

2024 MCABC AGM

6:00 PM - 7:00 PM

Terrace

Red Carpet Photo Op & Pre-Gala

Networking Reception

Sunset Summit - The Grand Connection

(Formal Attire)

7:00 PM

Okanagan

Gala Dinner: Red Carpet Dinner

9:00 PM

Okanagan

Entertainment

JUMP TO SECTION:

AGENDA

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[Thursday, June 20th](#)

[Friday, June 21st](#)

SPEAKERS

PANELISTS

ATTENDEES

lean-in, learn, lead

be part of the solution

AGENDA

Friday, June 21st

7:00 AM - 8:00 AM
Grand Foyer / Okanagan
Hot Breakfast

7:00 AM - 8:00 AM
Grand Foyer / Okanagan
Trade Show: Igniting Innovation
in Business Connections

8:00 AM - 9:00 AM
Okanagan
Panel: The Workforce Dilemma -
Taking The Lead & Driving Solutions

LABOUR SHORTAGE. We're all experiencing it but what are we doing about it? And, how can we start to address it if we haven't considered our industry's diverse perspectives? Join us at this industry panel where a veteran of the industry, a newcomer to Canada, a millennial, a qualifier and a woman on the tools, share their personal and industry experiences and opinions about what we need to do to (a) attract and retain people to/in the mechanical contracting industry and (b) positively influence the trajectory of the industry.

9:00 AM - 9:45 AM
Okanagan
Panel: Deep Dive - The Mental
Health Crisis

The mechanical contracting industry is often associated with strength, resilience, and tough work. However, behind the scenes, there's a silent mental health struggle. Join this panel discussion to develop a deeper internal self awareness, learn about available support services, and learn to recognize the signs of mental health challenges.

9:45 AM - 10:15 AM
Grand Foyer
Trade Show: Igniting Innovation
in Business Connections

9:45 AM - 10:15 AM
Grand Foyer
Networking Break

10:15 AM - 11:00 AM
Okanagan
Panel: Commissioning & Re/Retro
Commissioning - Improving the Process
to Maximize Building Performance

The terms "commissioning and re/retro commissioning" may sound like technical jargon, but they play a crucial role to ensure the efficiency and functionality of buildings. During the commissioning and re/retro recommissioning process, often the roles of all stakeholders is unclear, resulting in a limited application of expertise and decreasing building performance outcomes. The purpose of this panel is to clarify various stakeholder roles, discuss ways to increase transparency, and identify information gaps to improve the process and maximize building performance.

11:00 AM - 12:00 PM
Okanagan
Steve Howe: Worksite Safety -
What is Your Why?

Steve's keynote tells the story of his early career in the construction industry when he thought the rules and best practices to be safe did not apply to him. Like many workers, Steve never imagined he would fall victim to a workplace accident that would almost cost him his life. His story of the tragic accident, his long recovery, and his return to work will inspire audiences to learn the reasons WHY Steve now works safely. Steve shares how he uses a combination of his experience as a Safety Director and the story of his avoidable accident to inspire his own team to work safely and create a ZERO accident workplace.

12:00 PM
Okanagan
Lunch 'n Learn

12:30 PM - 1:30 PM
Okanagan
Derek Strokon: Lean-in to Leadership

The mechanical contracting industry is at a crucial "tipping point" in time, we're facing massive challenges, infrastructure and traditional government systems are failing us. Also, labour shortages will become more acute and business owners need to be flexible and open minded to adapt new practices and bridge the generational gap. Derek's closing keynote will challenge us to think different, reframe our concept of the present moment, and discover we can lead and be part of the solution. Derek is a TEDx Speaker, leader, philanthropreneur, best-selling author, and expert focused on resiliency development and leadership.

1:30 PM
Okanagan
Prize Draws

JUMP TO SECTION:

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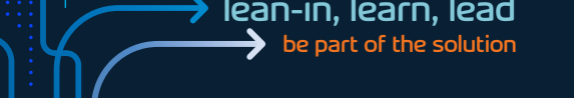
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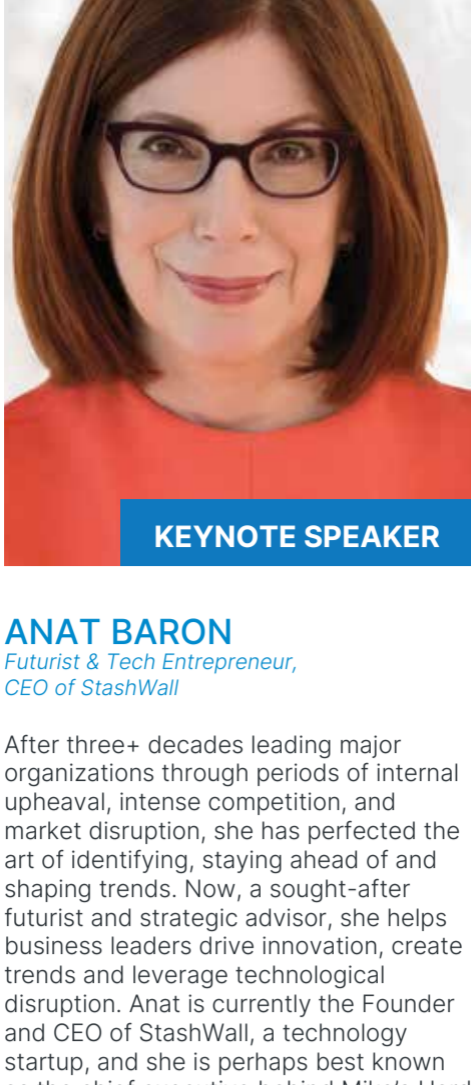
SPEAKERS

PANELISTS

ATTENDEES



SPEAKERS

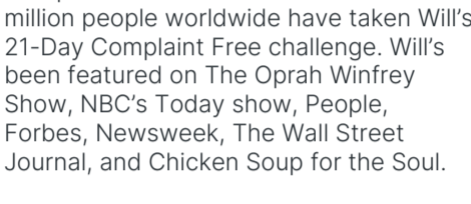


KEYNOTE SPEAKER

ANAT BARON

*Futurist & Tech Entrepreneur,
CEO of StashWall*

After three+ decades leading major organizations through periods of internal upheaval, intense competition, and market disruption, she has perfected the art of identifying, staying ahead of and shaping trends. Now, a sought-after futurist and strategic advisor, she helps business leaders drive innovation, create trends and leverage technological disruption. Anat is currently the Founder and CEO of StashWall, a technology startup, and she is perhaps best known as the chief executive behind Mike's Hard Lemonade.



KEYNOTE SPEAKER

WILL BOWEN

*Certified Speaking Professional,
Lamplighter, Inc.*

Will Bowen is the founder of the Complaint Free movement. More than 15 million people worldwide have taken Will's 21-Day Complaint Free challenge. Will's been featured on The Oprah Winfrey Show, NBC's Today show, People, Forbes, Newsweek, The Wall Street Journal, and Chicken Soup for the Soul.

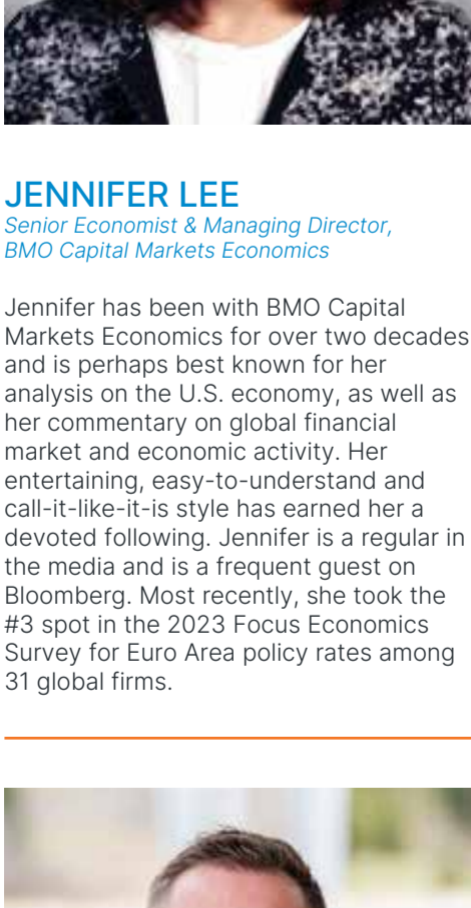
Will holds the CSP (Certified Speaking Professional) designation and is a top keynote speaker and trainer for businesses and associations worldwide. Will's speaking clients include Volvo, Kimberly Clark, and The Million Dollar Roundtable. All five of Will's books are international bestsellers.



KLAYTON GONÇALVES

*Senior Economist & Head of Business
Intelligence, BuildForce Canada*

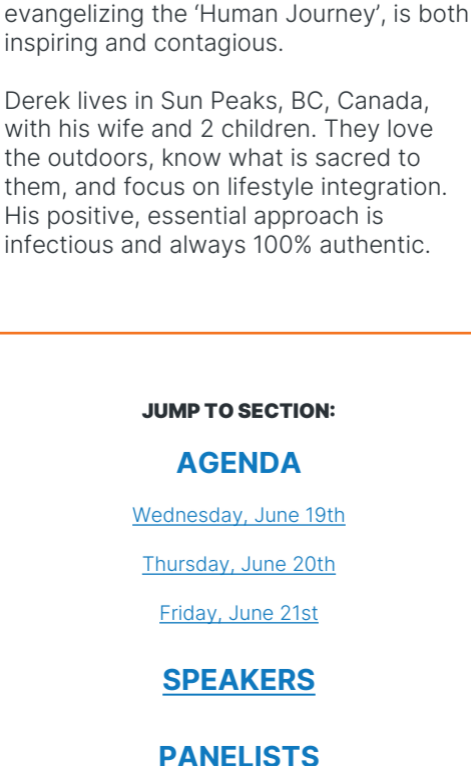
Klayton Gonçalves is Senior Economist and Head of Business Intelligence with BuildForce Canada. He is at the forefront of producing BuildForce Canada's annual labour market forecasts, producing insightful reports and delivering engaging presentations.



STEVE HOWE

*Workplace Accident Survivor, Safety Expert,
Inspirational Speaker, Keynote Speakers Canada*

With over 18 years in the construction industry, Steve Howe understands the daily hazards faced by workers and why safety is often viewed as an impediment. In the spring of 2006, while working as a young tree faller on the Sea to Sky Highway project in British Columbia, Steve suffered an unimaginable injury. As a safety consultant, Steve travels across the country sharing his story and inspiring audiences to trust their gut. He reminds us that he used to live to work but now he works to live. This keeps what's important - his family, his health, his life - at the forefront of every safety decision he makes today.



JENNIFER LEE

*Senior Economist & Managing Director,
BMO Capital Markets Economics*

Jennifer has been with BMO Capital Markets Economics for over two decades and is perhaps best known for her analysis on the U.S. economy, as well as her commentary on global financial market and economic activity. Her entertaining, easy-to-understand and call-it-like-it-is style has earned her a devoted following. Jennifer is a regular in the media and is a frequent guest on Bloomberg. Most recently, she took the #3 spot in the 2023 Focus Economics Survey for Euro Area policy rates among 31 global firms.

DEREK STROKON

*Business Coach & Consultant, TedX Speaker,
Sacred Line Consulting*

Derek Strokon is a 2x international best-selling author, TEDx Speaker, leader and philanthropreneur whose practice focuses on resilience development and process implementation. His award-winning approach to sales excellence is driven by a team-centered approach of 'Strength Through Vulnerability'. His relentless passion for evangelizing the 'Human Journey', is both inspiring and contagious.

Derek lives in Sun Peaks, BC, Canada, with his wife and 2 children. They love the outdoors, know what is sacred to them, and focus on lifestyle integration. His positive, essential approach is infectious and always 100% authentic.

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SPEAKERS

PANELISTS

ATTENDEES



PANELISTS

Grow Your Wealth with the Petticrew Group



ELIZABETH PETTICREW
Senior Portfolio Manager & Senior Wealth Advisor, The Petticrew Group, BMO Nesbitt Burns

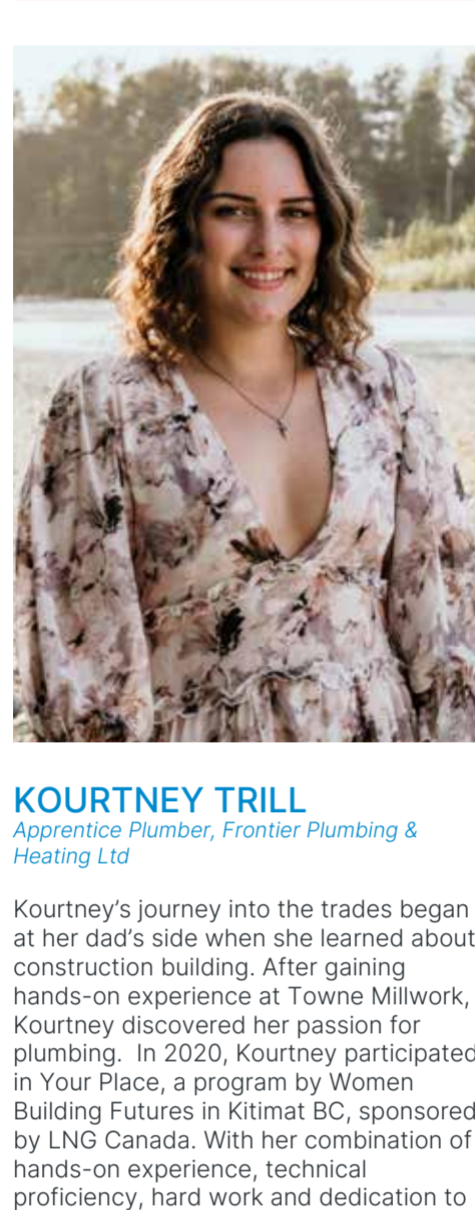
Specializing in individual and corporate portfolio management, Elizabeth is the lead portfolio manager on her team. Since entering the investment business in 1988, Elizabeth has been an active participant in education initiatives. She has delivered educational seminars for the UBC Law Society, BC Women's Hospital, BCIT, SFU, local companies, associations, and investment clubs. In addition, she was sponsored by the Investment Dealers Association as night school instructor in the areas of financial planning and investing.

A supporter of community initiatives, Elizabeth has held the position of co-president of the Western Businesswomen's Association, participated in the YWCA mentorship program, and sat on the Ethics Committee of Women's Hospital. Elizabeth was nominated for the prestigious YWCA Women of Distinction Award; in 2015 she became one of the founding contributors to the SheEO's year of radical giving campaign, and in 2016 she became a full member of the Women Presidents Organization.



KIMIKO COMEAU
CFA, FEA, Director, Business Advisory & Transition Planning, BMO Wealth Management

A member of the Business Advisory and Transition Planning team, Kimiko contributes to providing high-net-worth business owners in transition with a sophisticated, forward-thinking wealth management plan. She works with individuals and business owners in the areas of business succession, transition, sale, mergers and acquisitions (M&A), and valuations for the purposes of wealth planning and transfer. With a background as a mid-market M&A advisor at a Big Four professional services firm, Kimiko brings a breadth of experience, particularly on the sell-side for private companies in a range of industries including construction, manufacturing, distribution, and oil and gas services.



HOLLY CASTLE
CPA, CA, CFP®, TEP, Wealth and Tax Planner, The Petticrew Group, BMO Nesbitt Burns

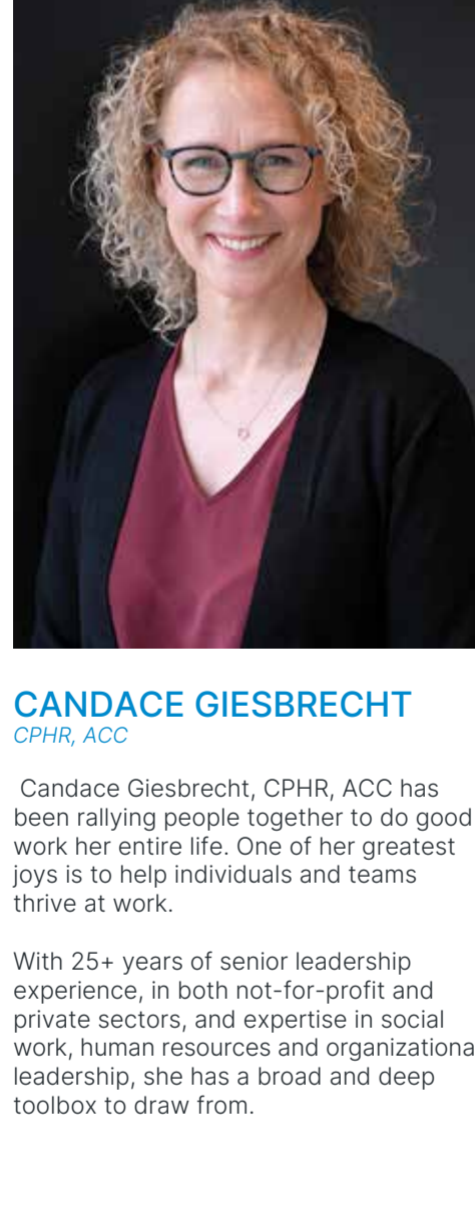
Providing tax and estate planning expertise to families and business owners, Holly offers guidance on business succession, tax structuring, estate planning, post-mortem planning, and charitable giving. Holly brings insight from her extensive career in public accounting and in senior tax roles where she focused on tax and estate planning issues related to individuals, privately held corporations, trusts, and estates.

The Workforce Dilemma — Taking the Lead & Driving Solutions



STEVE ROBINSON
President, Pitt Meadows Plumbing & Mechanical Systems Ltd

Steve started in the mechanical contracting industry nearly 50 years ago. A plumber by trade, he opened his family-based company, Pitt Meadows Plumbing & Mechanical Systems Ltd., in 1979. For the past several decades, he has sought to deliver value for clients and build innovative projects that shape communities across British Columbia. As an MCABC Board Director, Steve also represents MCABC as a national Director for the Mechanical Contractors Association of Canada (MCAC).



MARCELLO SIMONCIONI
Project Director, Davidson Bros. Mechanical Contractors Ltd

Marcello began his journey by attending a trades program during grade 12, where he specialized in plumbing. He went on to obtain his Red Seal certification in plumbing and worked in the trades industry. Seeking further education, Marcello pursued studies at the University of British Columbia (UBC). During the evenings, he acquired his Project Management Professional (PMP) certification and obtained his realtor license.



KOURTNEY TRILL
Apprentice Plumber, Frontier Plumbing & Heating Ltd

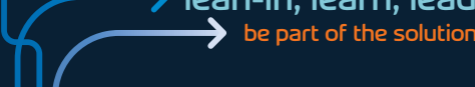
Kourtney's journey into the trades began at her dad's side when she learned about construction building. After gaining hands-on experience at her Powne Millwork, Kourtney discovered her passion for plumbing. In 2020, Kourtney participated in Your Place, a program by Women Building Futures in Kitimat BC, sponsored by LNG Canada. With her combination of hands-on experience, technical proficiency, hard work and dedication to lifelong learning, Kourtney is a shining example of success in the world of plumbing. Kourtney is currently a member of the team at Frontier Plumbing & Heating Ltd. where she is challenged and continues to grow within the industry.



TOBIAS GRABMANN
Senior Programmer, Genesis Controls

Tobias began his journey in 2007 as an electrical journeyman, where he cultivated a deep understanding of electrical systems. By 2011, he expanded his expertise, becoming a bachelor professional in Germany. For five years, Tobias delved into the world of control contracting, mastering the intricacies of system regulation and optimization. Two years ago, Tobias embarked on a new chapter, relocating to Canada. He now serves as one of two senior programmers, leveraging his extensive experience to innovate and advance the field of controls. With a passion for technology and a commitment to excellence, Tobias continues to shape the future of controls, one line of code at a time.

Deep Dive — The Mental Health Crisis



RUBY NG
CEO, Canadian Mental Health Association

With a Bachelor of Arts, Communications (Simon Fraser University) and a Master of Arts, Leadership from Royal Roads University, Ruby brings a wealth of experience from both the non-profit and corporate sectors in community engagement, marketing and communications. She had previously held senior management roles at Variety – The Children's Charity and the Alzheimer Society of BC.

Known as a results-oriented and collaborative professional, Ruby believes in the importance of building organizations from within with team members, and creating joint initiatives with community partners to better support the communities we serve. Her 'concept to completion' mindset has led teams through change and growth initiatives from strategic planning to effective implementation and balancing operational effectiveness with mission-driven community building.

RIC DE VILLA
M.A. MCP., RCC, Associate Director, Recovery and Innovation, Clinical, Canadian Mental Health Association

With over ten years of experience in providing organizational development and mental health support, Ric De Villa, M.A. MCP., RCC, has worked for the Canadian Mental Health Association Vancouver-Fraser since 2014 managing programs dedicated to supporting adults and youth address challenges related to various forms of mental health challenges. As a licensed Organizational Counsellor, I rely on the organization's Person-Centered, strengths-based approach, to programs that offer services designed to increase the individual's autonomy and capacity to navigate through life challenges. These intersectional challenges have a direct impact on their relationships both personally and professionally.

CANDACE GIESBRECHT
CPHR, ACC

Candace Giesbrecht, CPHR, ACC has been rallying people together to do good work her entire life. One of her greatest joys is to help individuals and teams thrive at work.

With 25+ years of senior leadership experience, in both not-for-profit and private sectors, and expertise in social work, human resources and organizational leadership, she has a broad and deep toolbox to draw from.

Commissioning & Re/Retro Commissioning — Improving the Process to Maximize Building Performance

DON POOLE
P. Eng. Principal, Mechanical, P. Eng. Engineering

Don has over 30 years of industry experience since graduating in 1984 in Mechanical Engineering. Since this time, Don has been engaged in the design and inspection of heating, ventilation, refrigeration, air conditioning, fire protection and plumbing systems for municipal, institutional, recreational, healthcare, educational and commercial facilities. Don is affiliated with the Association of Professional Engineers, Geologists and Geophysicists of Alberta, and Engineers and Geoscientists BC.

KYLE WISNIEWSKI
General Manager, Black & McDonald Limited

Kyle has 18 years of experience in the mechanical contracting industry and is currently the General Manager at Black & McDonald. He has been an MCABC Board Director since 2018 and serves as the Vice Chair. On behalf of MCABC, Kyle is also a national Director of the Mechanical Contractors Association of Canada (MCAC).

SIMON MILLER
Owner, Porcupine Mechanical Ltd.

Simon has been in the mechanical contracting for 25 years. He started as an HVAC and Refrigeration Technician and worked multiple roles throughout his career, including installation, department head and eventually as an executive. Simon recently founded his own company, Porcupine Mechanical Ltd., which specializes in custom-designed efficient heating & cooling technologies.

LUKE BUIS
Owner, Inland Technical

Following his mechanical engineering technology studies in 2009, Luke joined Inland Technical Services Ltd (ITSL) and began the journey in the commissioning industry. Luke mentored under seasoned experts who instilled in him a commitment to integrity and commitment for sustainability. Beginning as a Testing and Commissioning Technician, Luke eventually transitioned to providing commissioning services on diverse projects, from hospitals to residential towers. Driven by a passion for energy conservation, he expanded Inland's operations into retro-commissioning existing buildings utilizing the company's diverse skillset.

BERTINE STELZER
(MODERATOR)
Program Manager for New Construction, BC Hydro

Bertine is the Program Manager for New Construction with BC Hydro's Market Transformation Team. Over the last 7 years, Bertine initiated and lead strategic industry partnerships and programs that supported the early adoption of the BC Energy Step Code across the Province. She continues to support market readiness for upcoming code changes, including working with industry partners to support education, training and communications on the new Zero Carbon Step Code and other energy efficiency codes and standards.

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SPEAKERS

PANELISTS

ATTENDEES

ATTENDEES

Aalberts Integrated Piping Systems

Max Beaulieu
Summer Nicholl

Aerotek

Lynsday Muckle

Air Systems Supplies

Glenn Matthiesen
Justin Thandi
Ryan Thandi

Alpha Mechanical Contracting Ltd.

Sue Rehlan

Barclay Sales Ltd.

Jeff Blair

BC Hydro

Elyse Henderson
Bertine Stelzer

Bibby-Ste-Croix

Matt Burton
Aaron Kalinowski

Black & McDonald Limited

Jose Custodio
Dermot Hawe
Trevor Langham
Kyle Wisniewski

BMO Capital Markets

Jennifer Lee

BMO Private Wealth

Kimiko Comeau

BuildForce Canada

Klayton Gonçaves

Canadian Mental Health Association

Ric De Villa
Ruby Ng
Candace Giesbrecht

Canadian Mental Health Association

Ric De Villa
Ruby Ng
Candace Giesbrecht

Charlotte Pipe and Foundry Company

Todd Diggs
Chip Huntley

Concept Plumbing & Gas Ltd.

Brittany Manulak
Jason Manulak

D&G Mechanical

Steven Pelletier

Davidson Bros. Mechanical Contractors Ltd.

Mina Ariana
Maddie Davidson
Wayne Davidson
Spencer Myles
Marcello Simoncioni

Engineered Pump Systems Ltd.

Adam Johnson
Brett Lunner

Enhanced Living Productions

Adam Kruger

Falcon Engineering

Don Poole

FLOCOR Inc.

Rod Bruno
Kevin Gresham
Jason Mowles
Jeff Taschuk

FortisBC

Bea Bains
Calvin Lechner
Ben Nishi
Jarrin Thomas

Genesis Building Controls Ltd.

Tobias Grabmann
Trent Novakowski

Giacomini Canada

Kambiz Pishghadam

Hilti Canada

Davin MacGregor
Lindsay Merrit

Hudson Sales Ltd.

Andrew Tedman

I-A-P Power & Process

Luc Charron
Dylan Coombs
Landon McNolty

Inland Technical Services

Luke Buis

IPEX Inc.

Ryan Schumaker
Daryl Trischuk

J&S Sales BC Inc.

Rhaissa Branco

Jensens Plumbing and Heating

Christian Jensen

Johnson Barrow BC

Valerie Aucoin
Saeid Mehdinia

Kal-West Mechanical Systems Inc.

Warren Kingswood
Keith Pearce

Keynote Speakers Canada

Steve Howe

Kobelt Development Inc DBA KDI

Tom Kobelt

Lamplighter, Inc.

Will Bowen

MCABC

Althea Alabat
Kim Barbero
Cathleen Basco
Sarah Kanakos
Kathia Vences

Mechanical Contractors Association of Canada (MCAC)

Tania Johnston
Ken Lancaster

Mitsubishi Electric Sales Canada Inc.

Bob Douglas

MNP LLP

Carter Hawke
Kelly Taylor

National Hydronics Group

Tyler Musil

Noble BC

John Fu

Northland Mechanical Contracting Ltd.

James Morrison
Stuart Morrison

Olympic Controls Inc.

Dan MacKay

Pacific Flow Control Ltd.

Brandon Pater

Phase Mechanical Systems Ltd.

Brock Hildebrand
Sheri Hildebrand
Trevor Hildebrand

Pitt Meadows Plumbing & Mechanical Systems Ltd.

Steve Robinson

Porcupine Mechanical Ltd.

Jessica Miller
Simon Miller

QMC Metering Solutions

Josh Brunsch
Graham Sherk

Radian Mechanical

Ted Clarke

Ram Mechanical Ltd.

Robert Marchiori
Peter Tkatch

Riada Sales inc.

Scott Adair
Jonathan Brown
Adam English

Ridge Sheet Metal Co.

Mark McLaren

Robinson Supply

Earl Storey

Russell Mechanical

Prescott Bell

Sacred Line Consulting

Derek Strokon

Site

Chris Ruitter
Jared Zacharias

Specialty Yachts

Lawrence Fronczek

StashWall

Anat Baron

UA Local 170

Joel Millar
Jose Martinez
Austyn Van Veen

UBS Industries

Doug Gardner
Lou LaPlante

Uponor Canada

Glen Ambridge
Jason Woodman

Vaughan Ventures Ltd.

Gavin Vaughan

Victaulic

Jeremy Balog
Corey Dandurand
Tayler Hinger
Craig Rasmussen
Cam Rubel
Shantel Tychynski
Brian Urqhart
Adam Witzel

Viega LLC

Michael Reimer
Ryan Ward

Deanna Anslow
Steve Bawder
Bhupinder Rehlan