



November 2022

# Generosity of Supporting Sponsors Makes for an Extraordinary Christmas Cocktail Lounge

The strength of the new MCABC brand made an impression at the Christmas Cocktail Lounge in Yaletown on Monday. And so did all of our sponsors! A special call-out to our four **supporting sponsors** who made it an extra special evening for the mechanical contracting industry and partners:



BIBBY STE CROIX is the only canadian manufacturer of cast iron soil pipe and fittings from its foundry of 450 employees in Sainte-Croix, Quebec. Last year bibby celebrated its 100th year.



SIERRA DISTRIBUTORS started as a supplier of cast iron MJ pipe and has grown into an independent rough-in wholesaler to mechanical contractors. Located in Langley, Sierra distributors was founded in 1990.



SPECIALTY YACHTS, a local yacht dealership, brokerage and service provider, serving Western Canada and the Pacific Northwest, has been supporting the needs of all boaters – power, sail and fishing – since 1964.



VICTAULIC, in partnership with industry leaders, provides innovative advancements in products, design solutions, technology, VDC and environmental stewardship to help progress the BC construction industry.



What an exciting evening at MCABC’s **SOLD OUT** Christmas Lounge at The Loft in Yaletown! The parcels kept arriving – each day leading up to the event we were in receipt of items donated from members and industry friends for the silent and live auctions in support of the Ending Violence Association of BC. A very special thank you to our Christmas Sponsors who pulled out all stops to make this first MCABC Christmas Lounge an event like no other.

And, while we may be in the home stretch of 2022, we are well into planning for the 2023 membership year. Thank you to our members who continue to support MCABC’s focused efforts to **lead the change** for mechanical contractors in BC. Thank you, also, to our members who responded to the first call for membership renewals this month – we appreciate your prompt attention and your commitment to shaping our future.

Speaking of the future, MCABC’s emerging leaders banded together in numbers on Nov. 17 at The Rec Room in Burnaby for the inaugural (post-COVID) meet-up of Next Gen. This group, which is formalizing its structure and preparing to deliver a strategy that supports MCABC’s direction, will mirror MCABC’s Board of Directors. Our Balanced Scorecard identifies the development and mentorship of our people – Board of Directors, staff, Committee members and volunteers – as key to delivering on MCABC’s five-year plan. Congratulations to Next Gen Chair Maddie Davidson, Davidson Bros and Next Gen Vice Chair Shantel Thompson, ESC Automation. Be sure to check out the pictures from this month’s Next Gen event in [our Facebook photo album](#).

There are some important subjects that are part of our immediate future. Please be sure to join the consultation session regarding [DSM regulatory amendment this Friday, Dec 2](#), with the BC Ministry of Energy, Mines, and Low Carbon Innovation. In November, I met with ECABC and BCCA to discuss prompt payment and the ever-important need for this legislation in BC. Mechanical Contractors have a key role in the new construction and existing building infrastructure in the ICI and residential sectors. It goes without saying that contractors deserve to be paid in a timely manner for work completed. Also of urgency is the need to build the skilled trades pool in BC. I encourage all MCABC mechanical contractors to apply for federal government apprenticeship grants. You may qualify for up to \$10,000! The process is being facilitated by BCCA – it’s streamlined and [easy to apply](#).

We know our members are doing their very best to balance demand in this unprecedented time of labour and supply shortages. I am keeping my ear to the ground and collaborating with our industry partners. What we do know is that attractive employee benefits support the recruitment and retention of workers. MCABC is proud of the success of **Fortify Wellness**, an exclusive plan for MCABC members. This is a great time of year to assess your plans. I invite you to check in with us or one of our member subscribers to hear what they have to say.

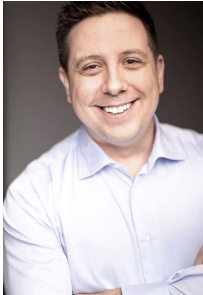
At the Association level, we are very fortunate to have such a strong, committed team... it’s so easy to say “team” but to demonstrate it day-in and day-out... how fortunate am I?! While we continue to recruit for positions related to our restructuring, I am always grateful for our permanent full-time talented staff.



Sarah Jones  
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Cathleen Basco  
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Rik Kraushar  
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I am looking forward to our work together over the next month and seeing you at the many industry festivities. I'm just a phone call or email away – please reach out: 604 205 5058; [kbarbero@mcabc.org](mailto:kbarbero@mcabc.org).

Kim Barbero  
CEO



**MCABC Welcomes Education Manager, Rik Kraushar, to the Team**

An advocate of life-long learning and professional development, Rik Kraushar joins the MCABC team as Education Manager.

He brings experience in training, education and development from Sun Life Financial, Mobilicity and Blackberry. His experience creating new training programs will be a huge asset to our membership! Rik is excited to meet with members so that we can continue to roll out customized training to mechanical contractors.



**Learn More About the Benefits of Fortify Wellness - Exclusive to MCABC Members**



As the leading advocate for the mechanical contracting industry in BC, MCABC offers a competitive and comprehensive extended health benefits plan to its members and their employees.

Fortify Wellness is designed with the construction industry in mind, focusing on meeting the needs of workers, both on the job site and in the office, while keeping costs reasonable and predictable.

[Learn More about Fortify Wellness](#)

**New CRA benefits! Get on the Info Session Waitlist**

CRA and CMHC will be hosting an information session after receiving the Royal Assent and the application process opens. The Government of Canada has proposed more ways to support Canadians financially in order to help lower living costs in general, such as doubling the Goods and Services Tax Credit for six months, providing a Canada Dental Benefit to children under 12 and a one-time top-up to the Canada Housing Benefit to deliver \$500 to 1.8 million Canadian renters who are struggling with the cost of housing.

For details on the information session, [click here](#).

[Info Session Waitlist](#)



**MCABC members represent 10 key construction trades. Apply for your apprenticeship grants today!**





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## Understanding Employers’ Current Business Realities and their Impacts on Apprentice Recruitment and Training

The Director of Research and Programs at the Canadian Apprenticeship Forum (CAF-FCA), Emily Arrowsmith, wants to connect with employers to learn more about the realities and difficulties of training apprentices in these unprecedented times. If you would like to share feedback on the economic impacts that have negatively affected important business processes such as apprenticeship registrations and completions, employment rate and training, materials and manpower in general, consider participating in a focus group. The virtual sessions are one to two hours OR a 20-minute one-to-one virtual interview or phone call can be arranged. Industry insights will be provided as recommendations to the government. Participants will receive a \$25 Tim Hortons gift card for their time.

[View More](#)



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## 'More Than Marketing' session - Ready for viewing!

MCABC held a webinar that explained how a corporate website can increase valuation, assist with employee attraction and save your staff time. The webinar was led by Jon Morrison, founder of Get Clear Consulting, who has worked with several mechanical contractors to improve their websites. Watch the video to learn how to drive more sales and provide legal protection! The video is available for free in the Member Hub section of MCABC's website.

[Watch the Video](#)

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## Members Wanted for MCABC Health and Safety Committee

If you’re passionate about health and safety and interested in helping build H&S leadership within companies, consider joining MCABC’s new committee! This operations committee will brainstorm continuing education ideas and provide input on which resources members need. The purpose of the committee is to connect members in health and safety roles with each other to share best practices.

For more information or to nominate someone, please contact Sarah Jones, Director of Operations at [sjones@mcabc.org](mailto:sjones@mcabc.org).



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## MCABC’s Meet The Board Series is a wrap!

An 11-week series showcasing our dedicated, fully-invested and experienced board members has come to a close. These individuals want to make proactive change and take action to positively impact the mechanical contracting industry. Get to know each one of them more by viewing their personalized pages through the button below:

[Meet The Board Members](#)



**Don't forget to Renew Your Membership!**

Thank you to all members who have renewed ahead of the **January 1, 2023** deadline.

Membership benefits include:

- Exclusive access to Fortify Wellness, MCABC’s employee benefits program
- Access to Coffee Talk, the industry’s monthly discussion on relevant and timely subjects
- Year-round, customized educational programs for the mechanical contracting industry
- Exclusive access to the Risky Clauses Program, a collaborative partnership with ECABC and RCABC
- Customized Safety Manual for Mechanical Contractors
- Member Advantage Program
- Industry events for socializing and networking with industry colleagues

Primary contacts from each member company were sent a renewal email. If you are the Primary contact and can not find the email, or you would like someone else to also receive it, please let us know at [info@mcabc.org](mailto:info@mcabc.org).





# Associate-ED

Calling all Associate members who have something to teach our members related to your products and/or services! Associate-ED is our forum for you to deliver a product demo, present solutions, tips and tricks, best practices, industry or regulatory updates, etc. These virtual events are quick 20-minute presentations followed by ten minutes of Q&A. Sessions are recorded on Zoom and kept as a video library in the Member Hub. There is no cost to participate!

**Do you have a training video?** We can post them in our library. Contact the Manager of Member Services and Professional Development ([cbasco@mcabc.org](mailto:cbasco@mcabc.org)) with a link to the video and say that you would like to have it considered for our Associate-ED library.

FortisBC: Emissions reduction video



## Flight Around The World: MCABC Whiskey Tasting

The Irish Heather Shebeen was the perfect location for this social gathering! The whiskey tasting was nothing short of amazing, with members receiving a complimentary welcome drink, then sampling four different whiskeys that were paired with food. Mina Ariana of Davidson Bros won the door prize, compliments of HVAC Systems.

**Take a look at the event photos on Facebook:**

[View Photo Album](#)

Thank you for sponsoring this event:

**Supporting Sponsor**

**Door Prize Sponsor**







Next-Gen Event: Social at The Rec Room



MCABC’s Next Gen group had a successful re-launch event on November 17 with over 40 attendees. The event was held at The Rec Room at The Amazing Brentwood in Burnaby – providing the right atmosphere for both reconnecting with colleagues, meeting new people, and having fun exploring the facility. Maddie Davidson, Chair of the Next Gen Committee (Service Manager at Davidson Bros Mechanical), addressed the crowd, letting them know about the committee’s plans to engage young leaders and attract new talent to the industry. Committee member Eddie Vaughan (Operations Manager at Vaughan Ventures) spoke about the upcoming course on Negotiation in January and encouraged people to get involved by attending the events planned in 2023 or by putting their names forward to join the committee.

Thank you **Victaulic** for sponsoring this event and to **Pitt Meadows Plumbing & Mechanical** for being MCABC's Next Gen Partner!

[View Photo Album](#)





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Education

The Power of Negotiation (a Next Gen education workshop)

January 24 & 25, 2023. 10am to 12pm.  
Virtual

Details to come



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