

# MCABC / Informer



June 2020



## LEADERSHIP



### Trevor Hildebrand, Phase Mechanical, Leads During Transformative Time

Members gathered virtually June 18<sup>th</sup> to participate in the MCABC AGM, vote for change and learn how disruptive times can lead to new opportunities.

Trevor Hildebrand, elected MCABC Chair for 2020-21, has lived and breathed the mechanical contracting industry since the early 80s with a career that spans plumbing, project management and company ownership. Phase Mechanical is now in its 26<sup>th</sup> year and employs approximately 50 people.

An avid sport enthusiast, Trevor coached hockey, football and baseball teams in the 90s and 2000s and served on local boards, including Semiahmoo hockey as Coaching Director and White Rock South Surrey Titans as Vice President.

In 1999, Trevor was elected to the Board of Directors for the then named Edelweiss Credit Union and was part of the Board Merger Committee when Edelweiss and Fraser Valley Credit Union joined to become Prospera Credit Union. During his time on the Board, Trevor was Chair of Prospera Insurance Company, the credit union representative on the Ubiquity Bank of Canada, Vice Chair for four years and a member of the Audit, Governance and Executive Committees. Trevor was also a member of BCIT's Apprenticeship Committee.

A champion of change and good governance, an advocate for skilled trades development and a firm believer in the strength of a collective voice, Trevor will lead MCABC's newly-elected [Board of Directors](#).

A special welcome to new Board members Steve Robinson, Pitt Meadows Plumbing & Mechanical Systems; Paul Demeule, Trotter & Morton Building Technologies and Miles Murray, Murray Mechanical Sales.

In addition to a new board of directors, MCABC is also guided by modernized Bylaws which were presented and passed as a special resolution during the AGM.

Concluding the theme of "change" at the AGM was much-anticipated speaker, Shawn Kanungo. Shawn's energy and ideas were welcomed and will inform some of our decision-making going forward. We are particularly grateful to MCABC Past President Dean Loewen for sharing the stage with Shawn in Edmonton for the benefit of mechanical contractors in B.C. A recording of

Shawn's session is available to MCABC members. For viewing access, please call 604 205 5058 or email [staff@mcabc.org](mailto:staff@mcabc.org).

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### **Thank You to Outgoing MCABC Board Directors**

At the AGM, on behalf of the membership, MCABC thanked outgoing directors: Dale Miller, president 2016-2020; Brian Bradshaw, John Fu, Chad Kinsley and Jeff Newmarch

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## **Business Owners Pay Attention – Lay Off Period Coming to an End. Your Voice Matters**

If you had to lay off employees during COVID-19 it is important to note that the 16 week temporary lay-off period is soon coming to an end. We know this has potentially significant ramifications for small and medium-sized businesses that have not yet recovered from the impact of the pandemic and are not yet ready to bring back their employees but will be required to pay severance. The call for an extension of the lay-off period has not been accepted and there is no indication that Labour Minister Bains will use Ministerial Order for an extension. The BC Chamber of Commerce is asking for two minutes of your time to complete a short [survey](#). Your voice matters and the Chamber of Commerce wants to be sure that it is heard.

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Xradar Snippets Vol.1 – [Have you ever been told you must use “X-RAY” on a concrete slab?](#)

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## LEADERSHIP

### We're Hiring!

MCABC is recruiting a marketing manager whose role will be instrumental to the growth of the association. It's a transformative and exciting time to join our team. We have begun reimagining our future; with the help of our [Marketing Manager](#), we will continue to deliver on and evolve our brand and grow our Association. Please share our post. Deadline for applications is July 6<sup>th</sup>.

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**We're almost there.**

*Thank you to all of the essential workers in the construction industry for their part in helping our community during these times.*

**1-800-665-1077**  
**hr@bccabenefits.ca**  
**bccabenefits.ca**

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## **Save the Date: MCABC Golf Classic September 10th at Morgan Creek**

We are pleased to announce that the first annual MCABC Golf Classic is ON! We are working on a program that we know will capture your attention – before the big day and during. COVID-19 has forced us to be creative and we are excited about the planning that is currently underway. We're not quite ready with the details but here's what you need to know:

- There will be strict adherence to the provincial protocols regarding COVID-19;
- Tee times will be administered;
- Competition will be fierce, within your foursome and as part of the entire Classic;
- It will be an on-course culinary experience;
- Your phone will be just about as important as your golf clubs;
- Fundraising will support a special cause;
- Sponsorship opportunities and pre-event challenges will keep us on the edge of our seats leading up to game day;
- Golf carts will be limited (unless the protocols regarding COVID-19 have changed)



Registration will kick off approximately one month in advance of the Classic. A sponsorship package is under development and will be shared with the membership in July.

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## Know Your Rights and Remedies—Join ECABC Legal Webinar


You don't want to miss this legal webinar June 30<sup>th</sup> with Tyler Galbraith, Partner at [Jenkins Marzban Logan LLP](#), from PT 10 – 11 am. ECABC invites MCABC members to the session: [Knowing Your Rights and Remedies Under the Builders Lien Act in the Age of COVID-19](#).

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## Show Support for the Builders Code

Have you signed the [Builders Code](#) Pledge? It's important and it's never too late. Educate yourself on what defines an "Acceptable Worksite" and how it reduces risk to ensure a safe and productive environment for all workers.



## Collaborating & Speaking up on Your Behalf

MCABC is more engaged than ever, collaborating with other industry associations and government to address issues of importance to mechanical contractors, including: [COVID-19](#), [Temporary Sick Pay](#), climate change and skilled trades, the latter two part of current discussions with the City of Vancouver and the province's Building Electrification program.



## IT'S MORE IMPORTANT THAN EVER TO STAY VIGILANT

# STAY HOME IF YOU ARE SICK

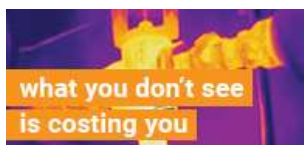
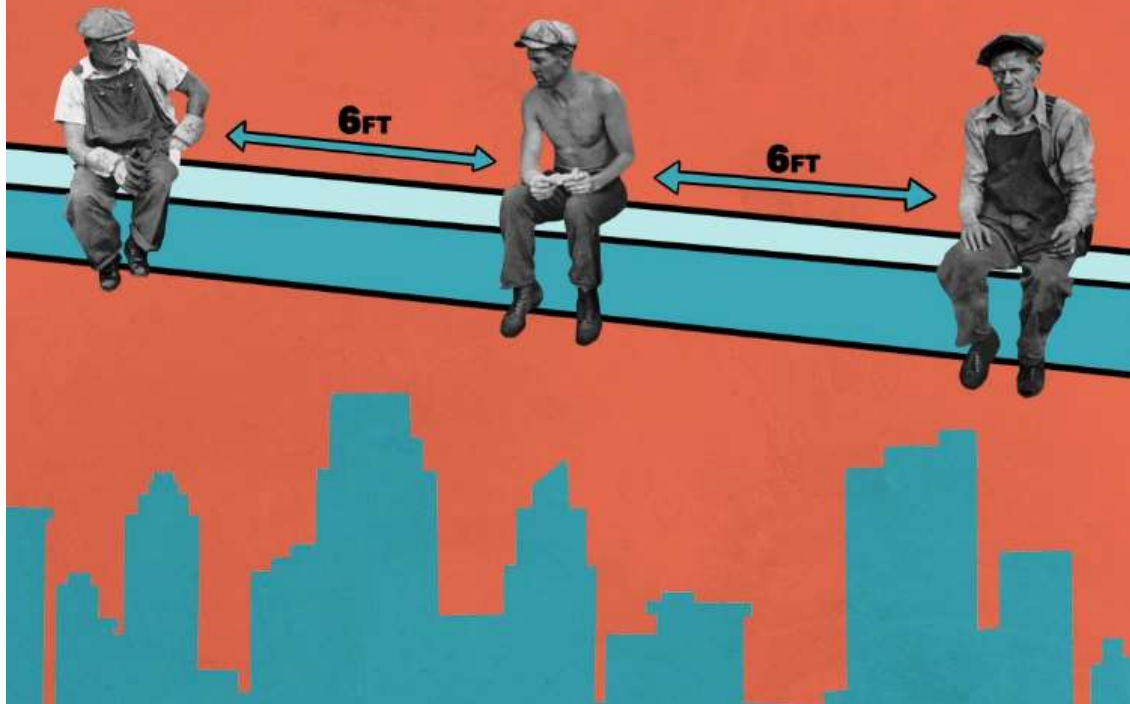




# WASH YOUR HANDS OFTEN



# KEEP YOUR DISTANCE



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[energyconservationsspecialists.org](http://energyconservationsspecialists.org)



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jandrew@mcabc.org · 900-2025 Willingdon Avenue · Burnaby, BC V5C 0J3 · Canada