

# INFORMER

You can now register online for the  
2019 MCA Western Regional Conference.



Jointly hosted by the MCAs of BC, Alberta, Saskatchewan and Manitoba, this conference in Banff, Alberta promises to be one for the history books. Early bird pricing ends March 31.

Wondering if there will be a Children's Program at the 2019 MCA Western Regional Conference? Yes there will, so make it a family event!

[Online Registration](#)[Children's Program](#)[Conference Schedule](#)[Sponsorship Opportunities](#)

*Message from EVP Dana Taylor*

## Community Benefits Agreements: Are they the scourge some would have us believe?

I recently attended a one-day conference hosted by the BC Building Trades on Community Benefit Agreements. Before it began, this event was criticized by Independent Contractors and Business Association (ICBA) president Chris Gardner in a Vancouver Sun Op-Ed. His criticisms were rife with opinions and assumptions with little or no evidence to support them.

I agree there are problems with the program as it now stands. Some conference attendees rightly stood and

questioned the lack of consultation. I asked if the new crown agency created to oversee the CBA – BC Infrastructure Benefits Inc. (BCIB) – had any open-shop employers on its board and the answer was revealed to be 'no.'

So how should MCABC address this issue? I have appealed to Green Party leader Andrew Weaver to attempt to lead the government down a different path. I believe there is merit in the goals of the Community

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# GET SCHOOLED



## Crunching the Numbers

This course will teach you how to measure, monitor and manage your numbers to maximize profits and stay in control of your cash flow.

- **February 13**
- MCABC Burnaby classroom
- One Gold Seal credit
- [More information and registration](#)

## Construction Industry Ethics Classroom Course

This course will help you understand ethics as they relate to the construction industry. The course is interactive and includes case studies, practical examples, videos and a course glossary.

- **February 27**
- MCABC Burnaby classroom
- One Gold Seal credit
- [More information and registration](#)

## Estimating 201

This course is the follow-up course of estimating 101. At the end of the course you will have been exposed to the full scope of estimating.

- **March 9 & 10**
- MCABC Burnaby classroom
- Two Gold Seal credits
- [More information and registration](#)

## Planning and Managing Your Contracting Business

This course will teach you how to stay ahead of your bank and bonding company by understanding your financial ratios

- **March 13**
- MCABC Burnaby classroom
- One Gold Seal credit
- [More information and registration](#)

## Optimizing Your Productivity

This course will help you finish your project on budget, on time and to quoted standards.

- **April 3**
- MCABC Burnaby classroom
- One Gold Seal credit
- [More information and registration](#)

If you haven't already, it's time to renew your MCABC membership online!



[Click to Renew](#)

Membership fees for 2019 are now due.  
For your convenience, memberships can be renewed and paid for online.  
It's easy to maintain the benefits of membership!

**Contractors and Voting Affiliate members, your dues have been lowered by an average of 19%!**



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Mechanical Contractors Association of British Columbia

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The 2018 **MCABC Island Classic Golf Tournament** was held last June at Victoria's Royal Colwood Golf Club. At right, tournament proceeds of \$4,790 are presented to **Victoria Hospice**.



L-R: **Neil Munro** (BC Insulators Local 118 business manager), **Shelley Engelhardt** (Victoria Hospice development officer), **Ashley Duncan** (BC Insulators Local 118 vice president), and **Len Bell** (Aarc-West manager, Vancouver Island).

## Stanley Black & Decker Canada Corp. recalls DEWALT variable speed reversing drills

This recall involves DEWALT DWD110 and DWD112 3/8-inch variable speed reversing drills. The drills are yellow with black accents and have a power cable connected at one end. Only drills with date codes 2017-37-FY through 2018-22-FY are affected.

The internal wiring of the DEWALT 3/8-inch variable speed reversing drills can come into contact with internal parts, posing a risk of electrical shock. [CLICK HERE](#) for more information.

## BCICA Quality Assurance Technical Director Announced

The British Columbia Insulation Contractors' Association (BCICA) has hired Norm Grusnick, P.Eng., as its Quality Assurance Certificate (QAC) technical director, effective January 1, 2019. Grusnick joins the BCICA with the objective of creating greater awareness of the QAC among British Columbia's engineering community.

"Hiring Norm is an investment by BCICA in a long-term growth strategy that focuses on the value that a QAC offers to specifiers of mechanical insulation," says Brian Hofler, a consultant to BCICA. "The board of directors is eager to see what Norm can do to assist with the program's development and has confidence he will make important contributions to the program's success."

Grusnick will be responsible for promoting the QAC to engineers on all new and retrofit projects that require mechanical insulation. He will present to various engineering firms and professional associations, including the American Society of Heating, Refrigerating, and Air-Conditioning Engineers (ASHRAE), outlining the advantages of registering projects with the QAC and of including the program in engineering firms' general specifications.



## Top Ten Tips to Getting Paid — Free CEC Webinar

- **Tuesday, February 19**
- 3 to 4 p.m. Pacific Time (12 noon Eastern)
- Free (but registration is necessary)

[Register Here](#)

Without Prompt Payment legislation in BC, vigilance on timely payments rests with you as a subcontractor. Led by construction lawyer Dan Leduc, this webinar will go through ten suggestions of what you can do to get paid for your work.

For further information, please email [Tania Johnston](mailto:Tania.Johnston@cec.bc.ca).

### Message from EVP Dana Taylor — continued from page 1

Benefits Program but I think it's possible to achieve those benefits through a vetting program applicable to contractors who bid and are awarded designated government work.

Existing government agencies like Industry Training Authority (ITA) and WorksafeBC could determine whether contractors meet specified requirements. The ITA, which currently registers all apprentices, could ensure enough individuals from under-represented groups are hired. WorksafeBC, which has payroll data, could ensure workers get paid designated wages. Government could require all qualifying contractors to provide a statutory declaration that they meet required community benefits criteria and participants would be subjected to audits.

Abuses could be identified through whistle-blower complaint procedures and compliance officers could be given the authority to enforce the rules. In this way, no new bureaucracy would be required and tradespeople would not be obliged to affiliate or change affiliations with labour unions. Surely it is not the business of government to organize labour.

The BC government argues some measures are necessary to ensure that more women and indigenous persons are

encouraged to enter the trades, that workers are local, that decent wages and benefits are provided, and that apprentices have the opportunity to finish their training. In my opinion, all of these laudable objectives are achievable without the union-sanctioned and -run BCIB.



However, the government won't likely consider policy changes while under constant political attack. Instead, it will probably do what governments under siege usually do – hunker down and defend its flawed policy decisions. And unfortunately, the construction industry can't seem to agree how it would best be helped and remains

segmented in silos of frustration. So, the discontent persists while the politicians make decisions that favour their narrow band of supporters, then leverage that support into financial contributions leading up to the next election.

Community Benefit Agreements might have real value in restoring to construction a well-trained labour force, leading wages, and badly needed new skilled workers. However, CBAs have become political footballs kicked around and castigated until they are dismantled by the next round of political victors.

### Western One purchased by United Rentals

MCABC member Western One has been purchased by United Rentals and now operates under that name. United Rentals is the largest equipment rental company in the world. The company has a network of 1,075 rental locations in North America and 11 in Europe. In North America, the company operates in 49 states and every Canadian province.

### The Art of Hydronics Fundamentals




MCABC members can get CIPH-member pricing on [this two-day course](#), being held on **Feb. 25 & 26** at the Holiday Inn Vancouver Centre. For the preferred pricing, contact [Matt Wiesenfeld](mailto:Matt.Wiesenfeld@ciph.ca) (1-888-275-2474).




Join us at  
#BUILDEXVancouver

**February 13 & 14, 2019**  
Vancouver Convention Centre West



MCABC is a proud supporter of **BUILDEX Vancouver 2019**, which will take place at the Vancouver Convention Centre West on **February 13 & 14**.

**BUILDEX**  
**VANCOUVER**

BUILDEX Vancouver is Western Canada's largest event for the holistic building industry bringing together 14,000 attendees and a growing conference program with esteemed speakers. You can register online at [www.buildexvancouver.com](http://www.buildexvancouver.com).

Contact the **MCABC office (604-205-5058)** to get your free pass for the tradeshow (a \$25 value)!

## MCABC CALENDAR OF EVENTS

February 13	<a href="#">Crunching the Numbers (BM1)</a>	MCABC Classroom, Burnaby
February 20	MCABC Board Meeting	MCABC Boardroom, Burnaby
February 27	<a href="#">Construction Industry Ethics</a>	MCABC Classroom, Burnaby
March 9 & 10	<a href="#">Estimating 201</a>	MCABC Classroom, Burnaby
March 13	<a href="#">Planning &amp; Managing Your Contracting Business (BM2)</a>	MCABC Classroom, Burnaby
March 27	MCABC Board Meeting	MCABC Boardroom, Burnaby
April 3	<a href="#">Optimizing Your Productivity (BM3)</a>	MCABC Classroom, Burnaby
April 11	<a href="#">Management Best Practices (BM4)</a>	MCABC Classroom, Burnaby
April 24	MCABC Board Meeting	MCABC Boardroom, Burnaby
April 27	<a href="#">Blueprint Reading</a>	MCABC Classroom, Burnaby
May 24	Fraser Valley Golf Tournament	Morgan Creek Golf Course, Surrey
May 30—June 2	<a href="#">Western Region MCA Conference</a>	Fairmont Banff Springs, Banff
May 30	MCABC Board Meeting	Fairmont Banff Springs, Banff
May 31	<a href="#">MCABC Annual General Meeting</a>	Fairmont Banff Springs, Banff

Mechanical Contractors Association of British Columbia